



- Project image of confidence
- Demonstrate power or influence
- Express sincerity, interest or cooperativeness
- Create trust
- Recognize personal tension



What you do speaks so loud that I cannot hear what you say.



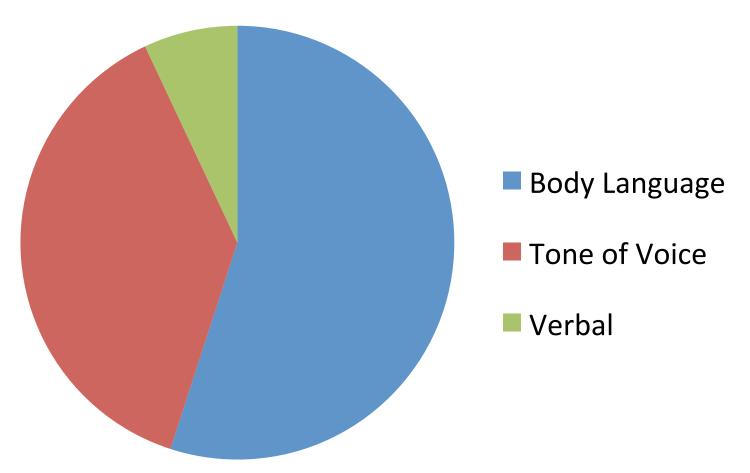
Ralph Waldo Emerson,
19th century American essayist & poet



What's wrong with this scenario?



93% of Communications is Non-Verbal

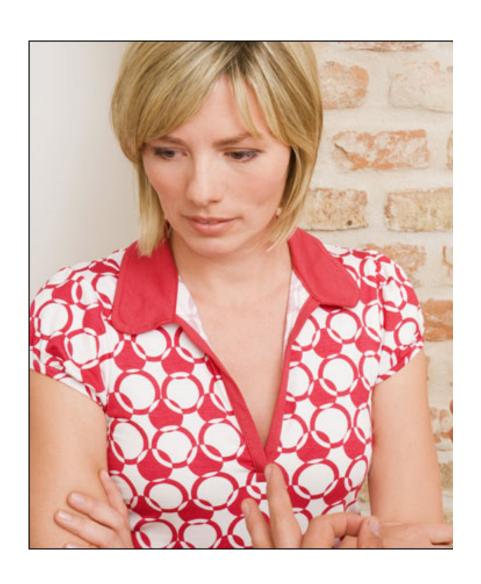




- Body Language
 - Powerless
 - Overpowering
 - Powerful



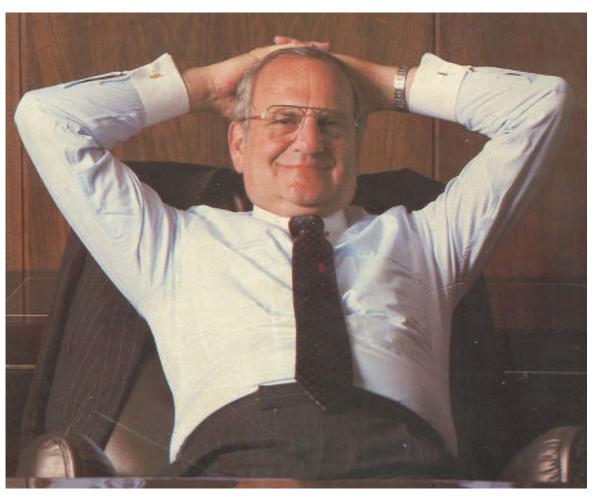














Are you going to the store?



- Tone of Voice
 - Powerless
 - Overpowering
 - Powerful





Effective speaking

One on one conversations

Speaking in front of groups





- Building rapport
 - Small talk
 - Matching non-verbal signals
 - Body movements, facial expressions, gestures
 - Matching verbal signals
 - Rate of speech
 - Vocabulary
 - Language





Visual	Auditory	Kinesthetic
Look	Hear	Grasp
Imagine	Tell	Feel
Clear	Resonate	Hard
Focused	Listen	Scrape
See how this works	That sounds right	Stay in touch
Get a different perspective	Clear as a bell	Catch your drift
Take a peak	Voiced an opinion	My gut is telling me

http://blog.ernestsemerda.com/2010/03/26/primary-human-modes-list-words/



- Public speaking
 - Know audience
 - Know your surroundings
 - Be clear on objectives
 - Mix stories and data
 - Involve audience
 - Develop effective speaking style
 - Practice





We have two ears and one mouth so that we can listen twice as much as we speak.

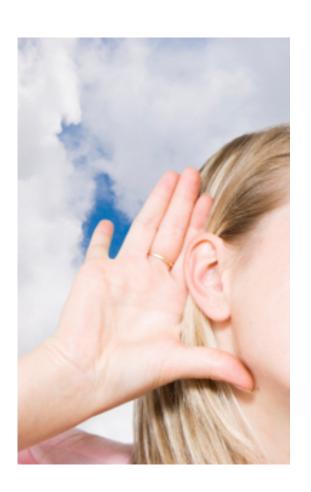


- Epictetus, 1st century AD Greek philosopher



Listening Skills

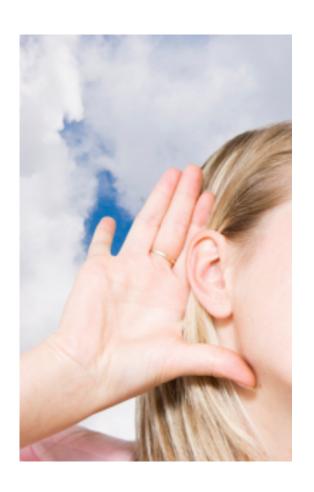
- Listening vs. hearing
- Effective communicator listens THROUGH words
- Requires preparation
 - Treat as mental task, practice
 - Recognize personal biases/ paradigms
 - Avoid communication barriers
 - Accept responsibility for understanding





Listening Skills (cont'd)

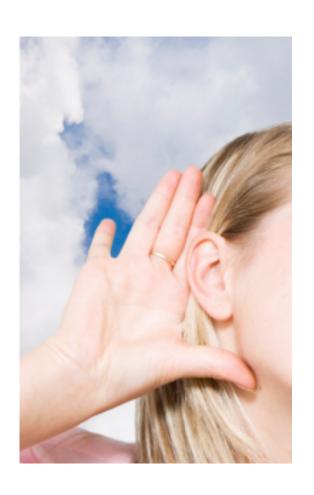
- Establish rapport
 - Physical actions
 - Show desire to listen
- Pay attention
 - Focus on main ideas
 - Take notes
 - Mentally evaluate and summarize
 - Avoid distractions





Listening Skills (cont'd)

- Provide feedback
 - Reflect by paraphrasing
 - Ask questions to clarify
- Defer judgment
 - Allow speaker to finish
 - Remain open-minded
 - Finish listening before starting to speak



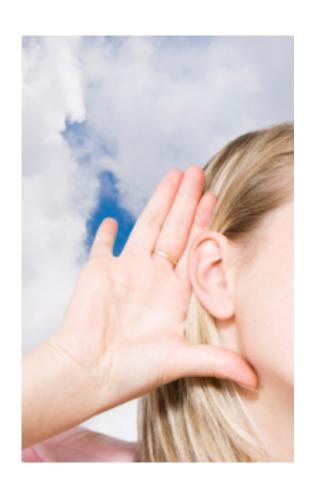


Listening Skills (cont'd)

- Respond appropriately
 - Respond with candor and honesty
 - Assert comments respectfully
 - The Golden Rule

To listen well is as powerful a means of communication and influence as to talk well.

- John Marshall; Chief Justice, US Supreme Court, 1801-1835





- Body language and tone of voice are as important as the content of what you say
- The way you speak has a powerful effect on people's first impressions of you
- Communication is a two-way street, and you have to actively listen to hear, and understand what others have to say